

Tony Drew Chief Transformation Officer

Tony Drew serves as Chief Transformation Officer at HD Supply where he currently oversees the strategic planning and cross-functional project teams, product management, business insights & data analytics and customer care teams for the company – all through a customer-back lens.

Tony is responsible for driving the business forward through both our short- and long-term planning cycles, measured by Key Performance Indicators, customer insights and metrics.

Previously, Tony served as SVP, Customer Solutions, where he led the Marketing, eCommerce, Customer Care, RenovationsPlus®, Inventory Solutions and Inside Sales teams.

Tony has served in leadership roles with increasing responsibility for HD Supply and The Home Depot, including leading the Trades sales team and as a Divisional Pro Director where he led B2B sales in 26 states and 800 stores. During his time in merchandising, Tony set the strategy and go-to-market activities that targeted the professional paint market.

Prior to The Home Depot, Tony led Operations at BELFOR USA, the world's largest disaster restoration company. In that capacity, he responded to hurricanes, building collapses and commercial property damage from New York to Florida.

Tony's experience in MRO distribution began at McMaster-Carr where he was responsible for physical distribution, marketing and various roles in finance ultimately serving as the controller at a newly constructed branch.

Tony holds a bachelor's degree in political science and business administration from Baldwin Wallace University in Cleveland, Ohio.

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HD Supply (<u>www.hdsupply.com</u>), a wholly owned subsidiary of The Home Depot, is a leading wholesale distribution company serving customers and their communities across the Multifamily, Institutional, Hospitality, Trades, Government Housing, Healthcare, Building Services and Education industries through an expansive network of over 100 distribution centers across the U.S. & Canada. HD Supply offers customers a vast assortment of over 100,000 MRO, full-line janitorial and OS&E products from high-quality, national and private brands, all at competitive prices. Combined with our industry-leading services and solutions – including localized jobsite delivery, renovation programs, direct-ship options and innovative digital tools and capabilities, as well as dedicated sales and customer care teams – you can see why our more than 250,000 customers continue to trust HD Supply as their supplier of choice for serving their communities where people live, learn, work and play.